TURTLECREEK TOWNSHIP BOARD OF TRUSTEES

ON DECEMBER 17 13

The regular scheduled meeting of the Board of Trustees of Turtlecreek Township was held on December 17, 2013 at 8:00 a.m. with the following person present:

TRUSTEES: Jim VanDeGrift, Dan Jones and Jonathan D. Sams

CHIEF FISCAL OFFICER: Tammy Boggs

GUEST: Steve Flint, Michael Jameson, Larry Wilson, Michael Shaffer, JonPaul Campbell, and Jennifer Niehaus.

The meeting opened with Mr. VanDeGrift leading the Pledge of Allegiance. The minutes of the previous meeting were received by the Trustees prior to the meeting for review. Since there were no additions or corrections, Mr.Jones moved for acceptance, seconded by Mr. VanDeGrift. All were in favor and the minutes were approved as written.

The Fiscal Officer notified the Trustees that the financial reports for the previous month were available for their review. By motion of Mr. Jones and seconded by Mr. VanDeGrift the following reports were approved. Cash Summary by Fund (month to date and year to date), Fund Status Report, and Bank Reconciliation for the previous month.

The Trustees discussed the annual donation from the township to the Lebanon Food Pantry. Mr. Jones made a motion to donate \$400.00 to the food pantry. Mr. Sams seconded the motion. All voiced a "YEA" vote and the motion was passed.

Prior to the meeting the audit committee met to review the financial reports for the year to date. The committee indicated that no amended appropriations or budget revisions were needed at this time.

Mr. Jones made a motion for appointments to the Volunteer Fire Fighters Dependents Fund for the 2014 year. The appointments are Mr. Daniel Jones, Mr. Jim VanDeGrift, Mr. Jon Campbell, Mr. Brent Wright, Mr. Frank Tone, and Mr. JonPaul Campbell as secretary.

Mr. VanDeGrift made a motion for election of officers for the year 2014. Mr. Jones will serves as the President of the Board of Trustees and Mr. Sams will serve as Vice President of the Board of Trustees. Mr. Sams seconded the motion. All voiced a "YEA" vote and the motion was passed.

The township received the Record Plat Trails of Shaker Run Section Four from the Warren County Regional Planning. The Trustees reviewed the plat and have no objections or comments at this time. A letter will be sent to the Warren County Regional Planning stating this information.

The township received the Planned Unit Development Stage 3 Shaker Run Pod A-2, I from the Warren County Regional Planning. The Trustees reviewed the planned unit and have no comments or objections at this time. A letter will be sent to the Warren County Regional Planning stating this information.

The township received a letter from Warren County Engineer's Office regarding the annual stripping and resurfacing project. The township needs to respond by February 14, 2014. This will be discussed at the January meeting.

A notice was received from the Warren County Zoning Department regarding the Article 3 Text Amendments hearing that will be held on December 18, 2013 at 6:45 p.m.

A discussion was held regarding the member to hold the Board President position on the I71/123 (Lebanon/Turtlecreek) JEDD Board. Mr. Dan Jones will replace Mr. Jim VanDeGrift on the board as of January 1, 2014.

Mr. Sams discussed the upcoming subdivision on State Route 63. It will contain approximately 297 homes and will be in the \$300,000.00 to \$400,000.00 range. Mr. Sams also stated that the area plan for I75 in still in process.

Department Reports:

Fire/EMS: Steve Flint, Fire Chief and Mike Jameson, Assistant Fire Chief reported fire and EMS incident information. LT. JonPaul Campbell discussed with the Trustees the information received from MBI regarding the increase in EMS billing. MBI recommends that the township increase their billing rates by 1% based on the Annual Ambulance Inflation Factor. Mr. Jones made a motion to increase the current billing rates for EMS services as of January 1, 2014 to ALS -2 \$859.00, ALS-1 \$758.00, BLS \$556.00, and Mileage \$14.14. Mr. VanDeGrift seconded the motion. All voiced a "YEA" vote and the resolution was passed with Resolution 13-12-20. (A copy of the resolution is included in the minutes). Chief Flint requested that three (3) employees (Zack Thuney, Alex Guard, and Mark Hall), attend EMT school at the Warren County Career Center at a cost of \$1,035.00 each. Mr. Jones made a motion to approve the schooling for the three (3) employees at the Warren County Career Center. Mr. VanDeGrift seconded the motion. All voiced a "YEA" vote and the motion was passed with Resolution 13-12-21. (A copy of the resolution in included in the minutes). Assistant Chief Jameson discussed the wide area search class that will be offered by Warren County Career Center. He requested approval for five (5) employees to attend this class at a cost of \$300.00 each. Mr. Jones made a motion to approve this class for five (5) employees. Mr. VanDeGrift seconded the motion. All voiced a "YEA" vote and the motion was passed with Resolution 13-12-22. (A copy of the resolution is included in the minutes).

Road and Bridge: Larry Wilson, Road Supervisor, presented his weekly department activity reports completed since the previous meeting. Mr. Wilson requested that the Road Department employees attend pavement preservation training in Hamilton County. The Trustees authorized the Road Department employees to attend this luncheon. Mr. Wilson requested that no parking signs be placed in the subdivisions. He will contact the prosecutor's office to obtain the information necessary for the township to issue a resolution.

Correspondence – In:

- *Letter from Warren County Engineer's Office regarding the punch list for Cedar Trace Sec III.
- *Letter from PMCS regarding collection of EMS billing
- *Letter from Ohio Public Entity Consortium regarding Medical Mutual Early Renewal
- *Letter from Medical Mutual Insurance regarding the Affordable Care Act
- *Letter from Duke Energy regarding Annual Application for adjustment to Rider
- *Letter from Medical Mutual regarding Obama's announcement that Americans Could "keep their current health plans".
- *Letter from Cintas regarding Uniform Advantage program
- *Letter from Eagle Material regarding Credit Application
- *Letter from PERSO regarding claim
- *Letter from Warren County Rural Zoning regarding zoning violation at 2953 Harvey Road
- *Letter from Warren County Engineer's Office regarding 2014 Annual Resurfacing, Chip Sealing, and Stripping Projects
- *Letter from Terry Asphalt regarding pavement preservation lunch
- *Letter from Ohio Public Entity Consortium regarding OPEC Hartford Life Renewal
- *Ohio Public Entity Consortium Membership Form
- *Letter from Warren County Rural Zoning Inspection regarding zoning violation at 709 Harbor Drive
- *Letter from Warren County Rural Zoning Commission regarding Article 3 Text Amendments
- *Letter from Gerard Schroeder regarding employment position
- *Email from Angela Mulberry regarding Duke Energy Storm Communication
- *Email newsletter from Ohio Insurance Services
- *Email from WCSBDA regarding quarterly meeting
- *Email from Glen Stidham regarding an ATF License
- *Email from Robert McCarthy regarding JEDD Board of Directors

Correspondence – Out:

- *Letter to Judge Mark Bogen regarding Bonds for Jonathan Sams and Dan Jones
- *Letter to Warren County Regional Planning regarding Record Plat Trails of Shaker Run Section Four
- *Letter to Ohio Township Association regarding loss control inspection
- *Letter to Ohio Township Association regarding reference letter
- *Letter to Warren County Regional Planning regarding planned unit development Stage 3 Shaker Run Pod A-2, I, 0

The Fiscal Officer presented the bills which were due and the following checks were approved and signed. Check Nos.20237 through 20347 (copy to follow) and Vouchers 128-2013, 132-2013.

The Fiscal Office reported the following income from: Warren County Auditor, N. Nelson - \$7,349.55 (November 2013 Gas Excise Tax), \$20.70 (Refund of Overpayment of Water), G. Campbell – \$70.00 (Life Squad Services), 3 HAB Ltd - \$854.11 (Life Squad Services), Cooperative Group - \$76.89 (Life Squad Services), Marsh Affinity - \$91.42 (Life Squad Services), M. Shutts - \$30.00 (Life Squad Services), State Auto - \$830.00 (Life Squad Services), Tricare - \$106.90 (Life Squad Services), K. Arthur - \$178.00 (Life Squad Services), HHP Ohio - \$415.52 (Life Squad Services), United HealthCare - \$1,588.05 (Life Squad Services), Humana - \$443.80 (Life Squad Services), Aetna - \$556.45 (Life Squad Services), CGS - \$1300.22 (Life Squad Services), M. McClellan - \$30.00 (Life Squad Services), Middletown Works - \$89.01 (Life Squad Services), MHBP - \$76.46 (Life Squad Services), American Republic - \$88.02 (Life Squad Services), Mutual Of Omaha Insurance - \$77.88 (Life Squad Services), Anthem Community - \$104.04 (Life Squad Services), K. Chiarini - \$30.00 (Life Squad Services), Lebanon Citizens National Bank - \$2,845.21 (Various Interest Receipts), Brain Elleman, Mike Ryerson, Brent Wright - \$63.00 (T-Shirt Reimbursement), StarOhio - \$6.87 (November 2013 Interest), StarPlus - \$164.26 (November 2013 Interest), Public Entity Risk - \$233.70 (Claim on Insurance).

Visitor Concerns

A motion was made by Mr. Sams that the Board of Trustees adjourn into executive session to discuss personnel matter pursuant to ORC 121.22 (G) (1). The motion was seconded by Mr. Jones and upon call of roll call, Mr. VanDeGrift "YEA", Mr. Jones "YEA", and Mr. Sams "YEA" the executive session was entered. By motion of Mr. Sams that the Board of Trustees adjourn out of executive session and return to the open meeting and ask the Fiscal Officer to note in the minutes that NO ACTION WAS TAKEN. The motion was seconded by Mr. Jones the executive session ended. Upon call of roll, Mr. VanDeGrift "YEA", Mr. Jones "YEA", and Mr. Sams "YEA" the Board returned to regular session.

A discussion was held regarding the annual raisers for the township's employees. Mr. Sams made a motion for the township's employees to receive the raises indicated in Resolution 13-12-23 effective January 11, 2013. Mr. Jones seconded the motion. All voiced a "YEA" vote and the motion passed with **Resolution 13-12-23**. (A copy of the resolution is included in the minutes).

There being no further business the Trustees adjourned to meet at their next regular meeting that has been scheduled for January 13, 2014 at 7:00 P.M.

President
Chief Fiscal Officer

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall accept the Temporary Appropriations for the calendar year 2014. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-02

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall pay all utility and cleaning bills for administrative buildings (including heat, telephone, gas, electric, garbage disposal, cleaning, etc.) 40% from the General Fund and 60% from the EMS/Fire Levy Fund and all utility bills for the fire stations (including heat, telephone, gas, electric, garbage disposal, etc) from the EMS/Fire Fund. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-03

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall reimburse township officials and employees \$0.50 per mile when traveling on official business out of the township in their personal vehicles. The Township will cover the cost of hotel expenses and reimburse a flat sum of \$40.00 per day for meal allowance when attending full day or overnight conferences during the calendar year beginning January 1, 2014, for Township Trustees, Fiscal Officer and employees. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-04

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall appoint for a period of one (1) year, effective January 1, 2014 – Steven Flint as Fire Chief, Michael Jameson as Assistant Fire Chief. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 12-12-05

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the trustees and fiscal officer of Turtlecreek Township are entitled to the maximum compensation permitted by the Ohio Revised Code (based on the amounts allowable by the law and annual certifications). Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the Volunteer Fire Department personnel shall be on the following schedule of reimbursement for the pay period beginning January 1, 2014 to December 31, 2014: Annual Rate: Secretary \$100.00, Treasurer \$100.00, Drivers \$150.00. Firemen \$17.00 per run if there is a fire, \$12.00 per run if it is a false alarm, disregard, wash out, no flame, etc. Officers (Captains and Lieutenants) receive the same base pay plus an additional \$1.00 per run. Attendance at each meeting (business and practice) shall be compensated at the same base rate for fire runs. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-07

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the Volunteers Life Squad shall be on the following schedule of reimbursement for the pay period beginning January 1, 2014 to December 31, 2014: EMT's \$17.00 per run, Advanced EMT's \$18.00 per run, Paramedics \$19.00 per run, all receive an amount of \$12.00 per run if it is a non-transport situation. Officers (Captains and Lieutenants) receive their base pay plus an additional \$1.00 per run. Attendance at meetings (business and practice) shall be compensated at the same rate as their base compensation for runs. Non-Certified observers shall be reimbursed at half the EMT rate for runs and meetings/training. The Secretary shall receive \$100.00 per year. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 12-12-08

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall appoint for a period of one (1) year, beginning January 1, 2014, Larry Wilson, as Road and Bridge Supervisor. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-09

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that newly elected/appointed Trustees and/or Fiscal Officer shall be entitled to their choice of disability insurance (single policy) or hospitalization insurance, including life, which will be provided by the Medical Mutual of Ohio health carrier, dental and vision insurance (family policies) will be provided by a separate carrier for their terms beginning on or after January 1, 2014. At the present time, the carriers are Medical Mutual of Ohio, Delta Dental, and VSP (policy benefits are defined in their specific contracts). Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall continue the maintenance contracts with Medtronic Physio-Control (terms and amounts that prevail). The ambulance fund account 2191-230-323-0000 (Repairs and Maintenance) shall be the source of payment. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-11

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall transfer from the General Fund to the Road and Bridge Fund an amount of \$100,000.00 for Year 2014 appropriation. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-12

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall contribute an amount of \$12,321.00 to the Warren County Drug Task Force as the Year 2014 contribution. The General Fund shall be the source of funds. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-13

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall contribute an amount of \$2,000.00 to the Warren County Community Services as the Year 2014 Title III local match. The General Fund shall be the source of funds. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-14

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall provide coffee, meals and refreshments at public function such as hearings, meetings and work sessions to attendees as deemed necessary by the board. The General Fund shall be the source of funds. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that blanket and super blanket certificates have a maximum limit of \$100,000.00. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-16

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that they shall not make any changes to Resolution 03-12-20 concerning intent to dispose surplus items, including vehicles, by internet auction, and that this resolution be renewed and effective for the year 2014. In addition, Resolution 03-12-21, concerning the agreement with GovDeals, Inc. for on-line auction service for the disposal of surplus items, including vehicles, is renewed and effective for the year 2014. Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-17

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the new hire pay for EMS employees shall be compensated at the rate listed below effective January 1, 2014

Paramedic	\$11.50
Intermediate	\$10.50
Basic	\$ 9.50
Observer Full	\$ 8.50
Observer Half	\$ 6.00

Resolution was introduced by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

RESOLUTION 13-12-18

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the Trustees hereby ratify and confirm all actions taken in good faith by the Board of Trustees, Fiscal Officer, and the Officers of Turtlecreek Township and make such exception from policy as may be necessary to accommodate such ratification. Resolution was initiated by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Turtlecreek Township Warren County, Ohio

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that all vacation hours that may not be carried over for the 2014 year for employees will be paid out on the payroll check dated January 3, 2014 as vacation buyout. Resolution was initiated by Mr. Jones and seconded by Mr. Sams. All voiced a "YEA" vote and the resolution passed.

Adopted this 17th day of December, 2013

The signatures below indicate acceptance and attestments of **Resolutions 13-12-01 through 13-12-19.** Any exceptions to be so noted below.

Exceptions: None

Signed:	 "YEA"
	 "YEA"
	 "YEA"
Attest:	Fiscal Officer

RESOLUTION 13-12-20 TURTLECREEK TOWNSHP WARREN COUNTY, OHIO

RESOULTION TO INCREASE CHARGES FOR THE BILLING OF AMBULANCE TRANSPORTS MADE BY THE TURTLECREEK TOWNSHIP EMERGENCY MEDICAL SERVICES

WHEREAS, the Board of Trustees contracted with Medicount Management, Inc. to begin billing for ambulance transports effective January 1, 2005; and

WHEREAS, MBI Solutions, has recommended the Board increase the billing charges to maintain consistency with the usual and customary rates for emergency services/transports provided in this area; and

THEREFORE, BE IT RESOLVED, the Board of Turtlecreek Township Trustees shall authorize and establish the following insurance billing rates for ambulance transports made by the Turtlecreek Township Emergency Medical Services effective January 1, 2014:

Rate per Trans	port	BLS:	\$556.00	ALS1:	\$758.00	ALS2:	\$859.00
Plus mileage poloaded mile:	er	BLS:	\$14.14	ALS1:	\$14.14	ALS2:	\$14.14
Mr. Jones moved motion. All voice						anDeGrift se	conded the
Adopted this 17 th	^h day of	Decemi	oer, 2013				
Signed:					_ "Y	EA"	
					_ "Y	EA"	
					_ "Y	EA"	
Attest:					_ Cł	nief Fiscal Off	ficer

RESOLUTION 13-12-21 TURTLECREEK TOWNSHIP WARREN COUNTY, OHIO

Adopted this 17th day of December, 2013

RESOLUTION TO PAY FOR EMT CLASS FOR THREE (3) EMPLOYEES. ZACK THUNEY, ALEXANDER GUARD AND MARK HALL

WHEREAS, it is the intent of Turtlecreek Township Board of Trustees to pay for EMT Class for three (3) employees. The cost of the course is \$1,035.00 per person to the Warren County Career Center. Source of the funds will be the Fire Fund 2191-230-599-0000 (Other – Other Expenses).

THEREFORE, by motion of Mr. Jones and seconded by Mr. VanDeGrift the above resolution was approved. All voiced a "YEA" vote and the resolution passed.

Signed:		"YEA"	
		"YEA"	
		"YEA"	
Attest:		Chief Fiscal Officer	
RESOLUTION 1 TURTLECREEN WARREN COU	TOWNSHIP		
F	RESOLUTION TO PAY FOR WIDE AREA SEA FIVE (5) EMPLOYEES	RCH CLASS FOR	
WHEREAS, it is the intent of Turtlecreek Township Board of Trustees to pay for Wide Area Search Class for five (5) employees. The cost of the course is \$300.00 per person to the Warren County Career Center. Source of the funds will be the Fire Fund 2192-220-599-0000 (Other – Other Expenses).			
THEREFORE , by motion of Mr. Jones and seconded by Mr. VanDeGrift the above resolution was approved. All voiced a "YEA" vote and the resolution passed.			
Adopted this 17 ^t	^h day of December, 2013		
Signed:		"YEA"	
		"YEA"	
		"YEA"	
Attest:		Chief Fiscal Officer	

RESOLUTION 13-12-23 TURTLECREEK TOWNSHP WARREN COUNTY, OHIO

BE IT RESOLVED by the Board of Trustees of Turtlecreek Township, Warren County, Ohio, that the township employees shall be compensated at the rate listed below effective January 11, 2014.

ROAD DEPARTMENT

Technician:	Tim Castle	\$19.85 per hour	
Technician	Ron Chasteen	\$16.75 per hour	
Technician	Steven Schnetzer	\$16.00 per hour	
Supervisor	Larry Wilson \$	21.85 per hour	
Kent Hurtt		\$16.25 per hour	
	Road Department	50%	\$8.13
	EMS Department	25%	\$4.06
	Fire Department	25%	\$4.06

Summer part-time employees shall be paid \$10.50 per hour (with a CDL driver license, \$9.00 per hour (without a CDL), and additional amount may be paid for returning (re-hires) employees at the discretion of the board.

EMS DEPARTMENT

All employees to be paid out of the EMM/Fire Fund 2193

Mike Abbott	\$14.25 per hour
Donna Banks	\$12.20 per hour
Jon Paul Campbell	\$20.25 per hour
Mitch Conway	\$10.60 per hour
Jackie Davis	\$17.60 per hour
Scott Davis	\$12.25 per hour
Brad Edrington	\$13.10 per hour
Brian Elleman	\$17.75 per hour
Alan Foley	\$12.75 per hour
Brian Fultz	\$12.00 per hour
Jeromy Guerra	\$17.60 per hour
Penny Haas	\$13.10 per hour
Dan Hill	\$10.70 per hour
Brian Holtel	\$11.00 per hour
Gregory Johnson	\$11.00 per hour
Shawna Lynch	\$15.10 per hour
Christopher Mackey	\$10.10 per hour
Shawn Mason	\$12.25 per hour
Andy Ryerson	\$14.50 per hour
John Seckel	\$10.25 per hour
Melissa Wainscott	\$13.60 per hour

CHIEFS

Steven Flint		\$70,000.00
	FMS/Fire Fund 95%	

EMS/Fire Fund 95% \$66,500.00 General Fund 5% \$3,500.00

Michael Jameson \$65,000.00

EMS/Fire Fund 90% \$58,500.00 Road Depart 10% \$6,500.00

ADMINISTRATIVE

Jennifer Niehaus

\$15.00 per hour

Resolution was introduced by Mr. Sams and seconded by Mr. Jones. All voiced a "YEA" vote and the resolution passed.

Adopted this 13	th day of January, 2014	
Signed:		"YEA"
		"YEA"
		"YEA"
Attest:		Chief Fiscal Officer